

Contents

<i>List of Figures</i>	x
<i>List of Tables</i>	xii
<i>List of Contributors</i>	xiv
Introduction. More Women at Work in Europe	1
<i>Tito Boeri</i>	
Part I. Women in the Labor Force: How Well is Europe Doing?	7
<i>Christopher Pissarides, Pietro Garibaldi, Claudia Olivetti, Barbara Petrongolo and Etienne Wasmer</i>	
1 Introduction	9
2 Women's Employment Patterns: Some Facts	12
2.1 <i>Women's role in overall employment growth</i>	19
3 Explanations behind Women's Employment Patterns	25
3.1 <i>The rise of female employment: a brief review of explanations</i>	25
3.2 <i>Explaining cross-country differences</i>	30
4 Job Segregation	39
4.1 <i>The data</i>	41
4.2 <i>Who holds atypical jobs?</i>	44
4.3 <i>Preferences for atypical jobs</i>	54
4.4 <i>Wages in atypical jobs</i>	58
4.5 <i>Conclusions</i>	63
5 Wage Gaps	65
5.1 <i>The evolution of the gender wage gap in the US</i>	66
5.2 <i>Cross-country evidence on the gender wage gap</i>	67
5.3 <i>Explaining the cross-country evidence on the gender wage gap</i>	72
5.4 <i>The importance of sample selection</i>	75
5.5 <i>Cross-country institutional differences and the gender wage gap</i>	77
5.6 <i>Conclusions</i>	82
6 Rising Female Participation: The Consequences for Other Workers	83
6.1 <i>What do we know?</i>	83

6.2	<i>Measuring experience in the labor market</i>	86
6.3	<i>Measuring crowding-out in the youth labor market</i>	91
6.4	<i>Conclusions</i>	95
7	What Policy Should Do	96
	Comments	105
	<i>Florence Jaumotte</i>	105
	<i>Richard Rogerson</i>	109
	References	115
Part II.	Women's Participation in the Labor Market and Fertility: The Effects of Social Policies	121
	<i>Rolf Aaberge, Ugo Colombino, Daniela Del Boca (ed.) John Ermisch, Marco Francesconi, Silvia Pasqua and Steinar Strøm</i>	
	Introduction	123
8	Labor Supply and Fertility in Europe and the US	125
8.1	<i>Fertility and labor supply: their relationship</i>	125
8.2	<i>Temporal patterns and cross-country differences</i>	127
8.3	<i>The characteristics of the labor market</i>	131
8.4	<i>From maternity to parental leave</i>	135
8.5	<i>Childcare systems</i>	138
8.6	<i>Child benefits</i>	141
8.7	<i>Family patterns and family structure</i>	142
8.8	<i>Comparing the effects of social policies</i>	146
8.9	<i>Participation and fertility decisions: empirical results from ECHP</i>	148
8.10	<i>Conclusions</i>	150
	<i>Appendix 8.A</i>	151
	<i>Appendix 8.B</i>	153
9	Parental Employment and Children's Welfare	154
9.1	<i>Parental employment and children's wellbeing: relationship concerns</i>	154
9.2	<i>The impact of parental employment on children's wellbeing: measuring and evaluating the effects</i>	159
9.3	<i>A selective review of results</i>	163
9.3.1	<i>Cognitive development and early childhood outcomes</i>	163
9.3.2	<i>Educational attainment</i>	174
9.3.3	<i>Other outcomes</i>	176
9.3.4	<i>Summary of results and discussion</i>	178

9.4	<i>The importance of other family processes and decisions during childhood</i>	185
9.4.1	<i>Family income</i>	186
9.4.2	<i>Parental joblessness and financial difficulty</i>	188
9.4.3	<i>Parental education</i>	189
9.4.4	<i>Lone parenthood</i>	190
9.5	<i>Conclusions</i>	192
10	Changes in Labor Market Participation and Family Income Distribution	194
10.1	<i>How do women's and men's work affect income distribution?</i>	194
10.2	<i>Dual-earner and single-earner households</i>	197
10.3	<i>Inequality in women's and men's earnings distribution</i>	200
10.4	<i>Intra-household income distribution</i>	202
10.5	<i>Conclusions</i>	204
11	Taxes, Transfers, Labor Supply and Household Welfare	205
11.1	<i>Motivations for studying labor supply and taxation</i>	205
11.2	<i>Some evidence in Europe and the US</i>	207
11.3	<i>Fiscal and social policies: modeling the behavioral responses</i>	209
11.4	<i>Measuring social welfare: efficiency and equality</i>	212
11.5	<i>Thinking about tax system reforms: an exercise for Italy</i>	213
11.5.1	<i>Comparing three reform proposals</i>	215
11.5.2	<i>Looking for the best</i>	225
11.5.3	<i>The reforms and female participation and fertility</i>	227
	<i>Appendix 11.A: Modeling household labor supply</i>	229
	<i>Appendix 11.B: Social welfare functions</i>	232
	<i>Equality of opportunity as a benchmark for evaluation of social policy</i>	234
12	What Policy Should Do	237
	Comments	240
	<i>Giovanni Andrea Cornia</i>	240
	<i>Valérie Lechene</i>	244
	<i>References</i>	249
	Final Remarks	265
	<i>Women in the labor market and in the Lisbon strategy</i>	265
	<i>Giuseppe Bertola</i>	265
	<i>A jobless and childless Europe?</i>	268
	<i>Gøsta Esping-Andersen</i>	268
	Index	275